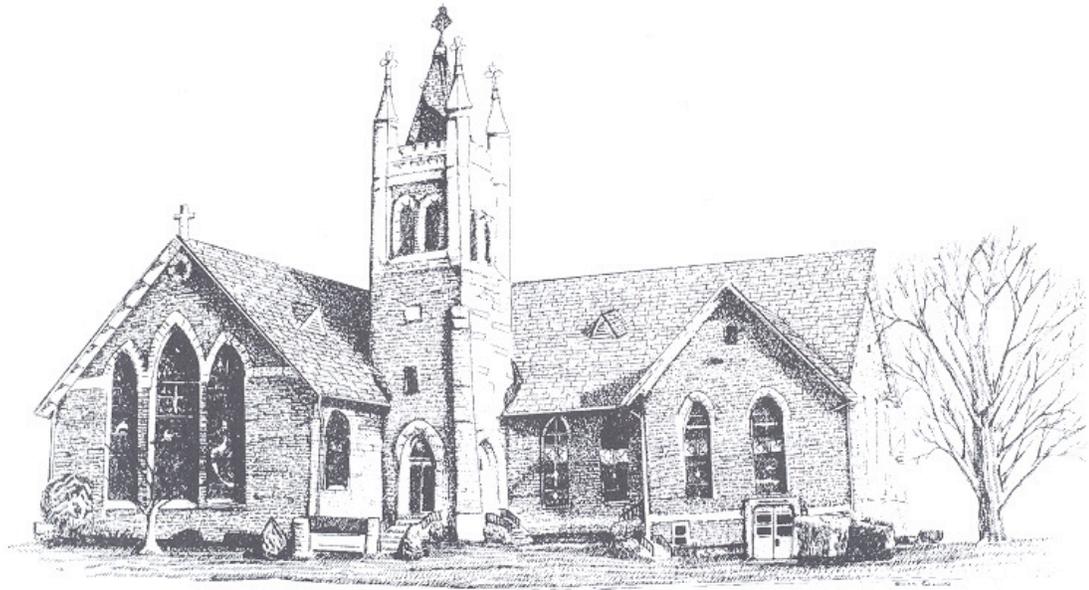


2014 ANNUAL REPORTS



CHRIST CHURCH
United Church of Christ
200 South White Oak Street
Annville, Pennsylvania 17003

Congregational Meeting
Sunday, January 26, 2014
11:30 AM

~ Please bring this report to the meeting ~

**CHRIST CHURCH ANNUAL CONGREGATIONAL MEETING
JANURARY 26, 2014**

AGENDA

Call to Order	Larry Noll	
Secretary's Report	Shirley Wolfe	Page 3
Pastor's Report	Pastor Donald Mason	Page 4
Director of Music Report	Kevin Biddle	Page 5
Committee Reports:		
Memorial Committee	Debbie Smith	Page 6
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Christ's Church Guild	Marilyn Bollinger	Page 8
Christ's Church Guild Treasurer's	Althea Hemperly	Page 9
Nominating Committee	Pastor Donald Mason	Page 10
Department of Hospitality & Education	Ruth Troxell	Page 11
Congregational Care	Jean Rhine	Page 12
Personnel Committee	Michele Sinadinos	Page 12
Sunday School Statistical Report	Marilyn Bollinger	Page 13
Property	Michele Sinadinos	Page 14
Hershey Park Volunteers	Phil Feather	Page 14
Gatekeepers (Formerly Church Opening)	Phil Feather	Page 14
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Stewardship and Mission	Doug Snyder	Page 15
Worship and Witness	Sharon Riganati	Page 15
Finance		
Finance Committee	Dave Troxell	Page 16
2014 Proposed Budget	Dave Troxell	Page 17
Money Market - Endowment	Betty Heisey	Page 20
CCUCC Endowment Report	Betty Heisey	Page 21
Envelope Report	Betty Heisey	Page 22

Old Business

New Business

Adjournment

Reports of Committee's and Financial Reports not included here will be handed out at the meeting.

CHRIST UNITED CHURCH OF CHRIST
ANNUAL CONGREGATIONAL MEETING
SUNDAY, JANUARY 27, 2013, 11:30 AM

President Larry Noll called the Annual Congregational Meeting to order.

Larry questioned if there were any changes to the Secretary Report from the 2012 meeting and since there were none, a motion was made by Richard Fernsler and seconded by Michelle Sinadinos to accept the report as given. Motion carried.

Larry questioned if there were any changes to any of the other reports with the exception of the Nominating and Financial reports. Debbie Smith indicated that an addition to the memorials by Richard and Ruth Fernsler in memory of Mary Jane Heisey and also for Robert Fasnacht needed to be made. Per Pastor Don, the Congregational Care committee will be updating the birthday list for placement in the Wake-Tree. Any additions/ changes/deletions including other special occasions such as anniversaries should be sent to Jean Rhine or to the office. It was noted that the Hershey Park volunteers is an ongoing program and anyone interested can contact Phil Feather to be added. A motion was made by Ernie Heisey and seconded by Ruth Troxell to accept all the reports with changes as noted. Motion carried.

A motion was made by Louise Bixler and seconded by Althea Hemperly to accept the Nominating Committee positions for 2013 as written, as no other nominations were forthcoming. Motion carried.

A motion was made by Jerry Wolfe, seconded by Richard Fernsler, to accept the Financial Reports. Motion carried.

Dave Troxell reviewed the new budget with the congregation. It was noted that the endowment fund incomes were actually higher than anticipated – mtce \$6900; outreach \$2300; scholarship \$800; music \$200; money market \$700. These amounts, of course, are variable based on interest received on our endowment fund. He also noted that the high amount spent for youth fellowship for 2012 was due to the youth trip this year. There were corrections to personnel – Secretary’s salary should be \$10629 for 2012 and \$10841 for 2013. Salary for sexton should be \$11898 for 2012. These were input errors. Salaries were requested to increase by 2% over last year. Kevin Biddle noted that the reason no money was spent on piano maintenance last year was because Jim Erdman donated his services to tune the pianos. Carl Graybill questioned the large over-budget amount for insurance spent last year. The answer to this was unknown but will be reviewed. Motion to accept the budget made by Carl Graybill, seconded by Michelle Sinadinos, was approved.

OLD BUSINESS: A project to install an elevator was discussed at length. Blueprints were shown to the congregation showing where the proposed elevator would be placed. Pastor Don also explained which areas would be impacted as a result of the elevator installation. The current quote for this project is approximately \$180,000 with a contingency of 10%, bringing the possible cost to approximately \$200,000. This also includes a new restroom on the second floor directly above the new restroom on the first floor aside of the secretary’s office. Details of funding will be brought to the congregation once details have been finalized. It was indicated that anyone having questions or ideas should share them with someone from the elevator committee. Shirley Wolfe made a motion, seconded by Dave Troxell, for approval to move ahead with this project. Motion carried.

NEW BUSINESS: Norman Bucher indicated that he did not feel there was adequate time to review the annual report since only the budget and nominating reports were available prior to the meeting. After some discussion, it was determined that the reports need to be made available at least two weeks prior to the annual meeting. Any committee reports that are not ready in time should be handed out loose at the meeting, but that all committee chairs should do whatever possible to get their reports to the church secretary on time.

Kevin Biddle indicated that there continues to be a problem with the sound system. Dave Troxell indicated that there was a proposal to install a console in back of the church to control the sound given when we installed the new screen. Dave Troxell made a motion, seconded by Louise Bixler, to form an ad hoc committee to explore options on the sound system.

Motion by Shirley Wolfe to adjourn with Willie Bixler seconding. Motion carried, meeting adjourned at 12:45.
Respectfully yours, Shirley Wolfe, Consistory Secretary

PASTOR'S 2013 ANNUAL REPORT

2013 has been a year in which tremendous change and tremendous opportunity has begun in the life of Christ Church. We have begun the building project of building the elevator, blessed by the bequest of the Markey estate, and our access to the whole building for all who wish to attend will be improved. We have approved in principle a major upgrade to the sound system that will improve our ability to distribute the sound of our worship and monitor it from within the sanctuary. We have experienced some financial challenges, and we are continuing to meet our obligations to our staff and our creditors, and our pledging and giving both increased from 2012. We have received new members into our fellowship: Ricky & Cheryl Larson, Tom & Marsha Asman, John, Alice and Eric Gibble, John and Chelley Koser, and Georgia Garrison. As our church family increases, we are blessed by the opportunity to continue to welcome new friends into the life of Christ Church.

On behalf of Kelly and the boys, I would like to express our profound thanks for your generosity and kindness toward our family, both in and out of church. The cohesion of our staff continues to contribute to the life of Christ Church. I would like to thank Kevin Biddle and Jodi Loose for their outstanding leadership in the musical ministry of this church; and I would like to thank Elsie Lehman and Bob Lemon for their skill in performing their jobs as well. I also want to thank Norm Bucher for his continuing role as Pastor Emeritus and his willingness to help with the ministry of Christ Church. We renewed our involvement with a "Seminar in Formation", by welcoming another student pastor, Garrett Book, and we will be providing valuable feedback to him as he grows in his worship leadership and discernment of his call during his time in our midst. I am looking forward to continuing to grow as your pastor throughout 2014 and years to come.

Our special worship throughout the year included Epiphany Communion, Soup-er Soul Sunday, Ash Wednesday, Prayer Shawl Blessing, Maundy Thursday in the Undercroft, Good Friday Tenebrae, Easter Sunrise, , Compassion Sunday, Children's Sunday, Choir Music Sunday, Pentecost Communion, Summer Communion, Rally Day, World Wide Communion, Blessing the Pets, Quartet die Posaunen Christmas Cantata, *Blue Christmas Worship*, Children's Christmas Program, Jesus' Birthday party, and a Last Day worship Service on New Year's eve.

Beyond the congregation, I served as the Chair of Resources and Development for the Lebanon County Disaster Recovery Group, which was able to complete its mission this fall, and I have been elected as the Treasurer of the Lebanon County VOAD (Volunteer Organization Active in Disaster), I also completed my term on the Outdoor Ministries Commission of the Penn Central Conference, and I continue to work with the OCWM Task Force for Penn Central Conference.

During the year to come, I plan to spend two weeks in Germany in July leading a delegation of bike riders from Penn Central Conference who will join with riders from Trinity UCC in Chicago and two congregations from Germany to ride the circumference of the Berlin Wall. Celebration of the sacraments was provided through worship at both services, special worship services, and Home Communions. Attached is a list of funerals for 2013, some members, some not.

I continue to thank God for all that I am as your pastor and all that we are together as a congregation, for through us, God is still speaking words of encouragement to a world hungry for good news.

Pastor Don

MUSIC MINISTRY 2013 ANNUAL REPORT

Twenty years. It's so hard to believe that I have been your Director of Music Ministry for two decades. From the days of the Sunday School Orchestra, Cherub Choir and Junior Choir to the current days of the Senior Ringers, Praise Team and Senior Choir, I am truly blessed to lead the music program at Christ Church. I am especially thankful to the Senior Choir for their recognition of this anniversary in October. The gift of the beautiful black, sequined choir robe made by Mary Graybill (Thanks Mary!) and the luncheon following worship were awesome.

I am also so thankful for Jodi Loose and Rick C. Graybill as they picked up the reigns following Easter when I was down with a back injury. Their friendship, as well as their musical leadership is a blessing to me and I am grateful for everything they did during my illness.

Some special events from the Music Ministry program this year included:

- *Soup-er Soul Sunday featured a food collection for LCCM
- *Children's Sunday- Jodi Loose led our children in a service of scripture and song
- *Church Music Sunday- A program featuring music based on the theme of *peacei*.
- *Special Advent Music by the Senior Ringers, Senior Choir and Praise Team
- *A special music presentation by Jim Erdman and the *Quartet di Posaunen*
- *Christmas Cantata- *The Heart of Christmas*
- *Children's Christmas program- *Census Time in Bethlehem*
- *Christmas Eve recital featuring soloists and small groups

During the summer months we are treated to special music from members and friends of our congregation. Thank you to everyone who provided special music in the summer.

The Senior Choir held its first ham-loaf and pork barbecue sale this year. We will be doing another one in the near future.

The children of Christ Church, under Jodi Loose's leadership, did a great job again with this year's Christmas program- *Census Time in Bethlehem*. Thank you to Jodi and everyone who helped make this program such a success!

I appreciate all of the participants of the Music Ministry program. I especially want to thank the ensembles for being so flexible and working with Jodi and Rick during my absence. Thank you to our senior choir officers- Weez Bixler, Mandi Smith and Debbie Smith. Thank you to J.B.Yorty for serving as our substitute organist. It is always a pleasure to hear J.B. play our organ. I would also like to thank Althea Hemperly helping play the piano when called upon. I want to thank Jim Erdman for always making sure our pianos are in tune.

My sincerest thanks also go out to the staff of Christ Church- Pastor Don for his support of our music program, and Elsie and Bob for their friendship and "help behind the scenes." A very special thanks goes to Jodi Loose, our organist and my very good friend. Jodi- *Here's to another 20 years together at Christ Church!* I would not want to work in this position without this staff. It is truly a blessing to serve Christ Church.

May we continue to sing and play God's praises, and serve Him with a joyful heart!

In Christ's Love
Kevin L. Biddle

Memorial Fund Annual Report 2013

2013 has been a year of sadness at Christ Church as we have lost many of our precious members. Below I have listed the memorials for these members. I apologize if I have missed anyone; please feel free to let me know so I can correct the list.

Pearl Miller – V Carl & Mary Gacono, Arthur DeLong, Steve & Brenda Kreamer, Steve Miller, (Charlie and Diane Miller to the Elevator Fund)

Gladys Sonnon – Stein Bee Class, Phoebe Fernsler, Dean & Barbara Fernsler, Brenda Gallagher, Frances Burney, Dorothy Evans, Mr. & Mrs. Richard Fernsler, Mr. & Mrs. Paul Kreamer, Marie Leshar, Steve Miller, Pamela Fernsler.

Helen Giados – Stein Bee Class

Sam Zearfoss – Mr. & Mrs. Harold Dennis, Mr. & Mrs. Paul Kreamer, James Cassel Jr., Dick & Jean Rhine.

Frank Keiser – Althea Hemperly, Stein Bee Class.

Lucille Kirkwood – Judy Barchet, Dick & Jean Rhine, Brenda Gallagher.

Robert Fasnacht – Carl Bohr, Mr. & Mrs. Phil Feather, Gloria Wentling, (Dolores Wolfe to the Elevator Fund).

Elizabeth Holtz – Althea Hemperly, Arthur DeLong, Mr. & Mrs. Jonathan DeLong, Mr. & Mrs. Jim DeLong, Clare Printing, Deborah Collins, Stein Bee Class.

Esther Trauger – Stein Bee Class, Mr. & Mrs. Phil Feather, Brenda Gallagher, Dick & Jean Rhine, Althea Hemperly, Francis Burney, Gloria Wentling.

Bud Killinger – Doris Horn, Kenneth & Sharon Rohland, Mr. & Mrs. Allen Bucks, Dr. & Mrs. Wesley Emmons III, Gloria Wentling, Heidi Minnich, Barbara & Larry Miller, Sevena Oliver & Ron Gerlach, Mitzi Kelly, Financial Counselors of HMC, Gene & Fran Light, Mr. & Mrs. Bruce Longenecker, Mr. & Mrs. Raymond Webber, Helen Lupinetti, Mrs. Virginia Sweigert, Bud's Girls at HMC (Jill's friends at work), Stein Bee Class, Mr. & Mrs. Phil Feather, Mr. & Mrs. Brian McFeater's & Betty Viozzi, Mr. & Mrs. Paul Kreamer, Buster's Men's Bible Study Class, Mr. & Mrs. Robert Pierce, Curt & Dee Kramer, Mr. & Mrs. Dave Rodgers, Mr. & Mrs. Donald Bucher, Mr. & Mrs. Robert Sweigert, Mr. & Mrs. Steve Strom, Mr. & Mrs. Ernie Heisey, Mr. & Mrs. Dennis Haak, Mr. & Mrs. Donald Barchet, Brenda Gallagher, Mr. & Mrs. Dick Rhine, Althea Hemperly, Mr. & Mrs. Earl Zellers Jr., Phyllis Kopecky.

Marie Leshar has given a memorial in memory of her parents, Mr. & Mrs. Riley Berry, to the elevator fund.

Steve Miller has given a memorial in memory of his parents, Gerald & Eloise Miller, to the elevator fund.

Larry Smith has given a memorial in memory of his parents, Les and Fern Smith

Respectfully submitted,

Debbie Smith

On behalf of the Memorial Committee

STEIN BEE CLASS 2013 ANNUAL REPORT

The Stein Bee and Charles Shearer Class meet, Sunday mornings at 9:00AM in the classroom on the main floor across from the office, for lesson period. Our study material is from the International Sunday School lesson quarterly, purchased by the class from J.O.Y bookstore in Schaefferstown.

Janet Bucher opens the lesson period with devotions and prayer. Dolores Wolfe is our regular teacher with Gloria Wentling teaching one Sunday each month.

Since the class no longer holds monthly meetings, topics for discussion are covered before the devotional period. Steve Miller has recently joined Bob Aller in attending as members of the Charles Shearer Class. Anyone that is interested in attending our classes just drop in at 9:00 AM, on Sunday mornings.

In February the class places the altar flowers in memory of past teachers. A memorial of \$20.00 is given to the Memorial Fund for every member of the church who has passed away during the year.

In December the class held a special meeting before the lesson and all present agreed to give \$1,000.00 to the elevator fund to honor our teachers and \$500.00 to Church World Service for Disaster Relief.

The first Sunday of every month, a special offering is taken for LCCM, designated for prescriptions.

The amounts shown below list the contributions/distributions during the year.

Altar Guild	\$ 50.00
J.O.Y. Bookstore	227.72
LCCM	200.00
Memorials	180.00
Crop Walk	100.00
Staff Gifts	150.00
Elevator Fund	1,000.00
Disaster Relief	<u>500.00</u>
Total Paid Out – 2013	<u>\$ 2,407.72</u>

Respectfully submitted,
Phoebe Fernsler, Secretary/Treasurer
Frances Burney, President
Dolores Wolfe, Teacher
Gloria Wentling, Assistant Teacher
Janet Bucher, Devotions

CHURCH GUILD 2013 ANNUAL REPORT

The Christ Church Guild held meetings the third Tuesday of the months of March, April, June and September during 2013.

The only officers holding office are Marilyn Bollinger, secretary and Althea Hemperly, treasurer. We still have no president.

With the low attendance to our meetings we have not had any program this year. We did however play Bingo and serve snacks at the Church Home. We served the Sunrise Breakfast for Easter Sunday. We held a Mother and Other Banquet with the blessed help from some of our great men. We held a Bake Sale in conjunction with the Chicken Bar BQ this past summer. We also had a Guild picnic.

We served several luncheons and funeral receptions. We supported one child through Compassion International. And provided Christmas stockings to the Lebanon County Church Women as well as Leprosy Missions.

We sent out numerous cards to members throughout the year and were able to make a donation to the elevator fund and Partners in Peace. We bought the Palms, Crowns and Carnations.

Our Christmas party needed to be canceled due to inclement weather.

We have always been a hard working group. We need more than your faith and prayers; we need time talent and more members willing to help. There has to be new blood to keep us keep doing all that we do. All members of the church are invited to attend.

Our meetings are listed in the Wake Tree, as we don't hold them every month anymore. Usually the 3rd Tuesday of the month.

Through God's grace and mercy we will prosper and do His work.

Let us all rejoice.

Respectfully submitted,
Marilyn Bollinger

CHRIST'S CHURCH GUILD TREASURER'S 2013 ANNUAL REPORT

BALANCE, DECEMBER 31, 2012..... \$ 1,621.75

INCOME:

Offering.....	\$ 179.00
Leprosy offering.....	80.25
Women's Guild Envelope Donations.....	558.00
Mother/Other Banquet	42.00
Fund Raiser.....	634.50
Helping Hands.....	439.00
Transfers.....	<u>3,080.00*</u>

Total Income:..... \$ 5,012.75

Total Available Cash..... \$ 6,634.50

EXPENSES:

OCWM.....	500.00
Palms/Crowns/Carnations.....	100.00
Compassion International.....	496.00
Leprosy Offering.....	84.20
Uncommitted Funds.....	340.80#
These Days	99.00
Transfers.....	<u>3,080.00*</u>

*Contributed \$3,000.00 to elevator fund
To Guild savings account \$80.00

Total Expenses.....\$ 4,700.00

BALANCE, DECEMBER 31, 2012.....\$ 1,934.50

# \$ 100.00	Pastor Aid Fund – for needy family at Christmas
100.00	Peace Project Hartman Center
100.00	Rick & Andrea Lown – Mission Work
40.80	To fulfill Leprosy obligation

Respectfully submitted,

Althea N. Hemperly, Treasurer

NOMINATING COMMITTEE 2013 ANNUAL REPORT

At the Annual Meeting on January 26, the Positions in ***Bold Italics*** are placed in Nomination.
Term (#) indicates the term duration and (number of terms served).

Position	Name	Term (#)	Expires
Officers			
<i>President (Elder)</i>	<i>Larry Noll</i>	1yr (3)	Jan 2015
<i>Vice President (Elder)</i>	<i>Georgia Hemperly</i>	1yr (3)	Jan 2015
<i>Secretary (Elder)</i>	<i>Shirley Wolfe</i>	1yr (3)	Jan 2015
<i>Treasurer (Deacon)</i>	<i>Howard Bixler</i>	1yr (2)	Jan 2015
Department Representatives (Elders)			
<i>Congregational Care</i>	<i>Jean Rhine</i>	3yr (2)	Jan 2017
Worship and Witness	Sharon Riganati	3yr (1)	Jan 2015
Stewardship and Outreach	Doug Snyder	3yr (1)	Jan 2016
Hospitality and Education	Ruth Troxell	3yr (1)	Jan 2016
Committee Representatives (Deacons)			
Finance		3yr (2)	Jan 2017
Personnel	Marie Leshner	3yr (1)	Jan 2017
Property	Michele Sinadinos	3yr (1)	Jan 2015
Pastor/Parish Relations	Joan Bernardo	3yr (1)	Jan 2015
Nominating	Judy Barchet	3yr (1)	Jan 2016
Youth Representative	Andrew Mason	1yr (1)	Jan 2015
Delegates to Penn Central Conference Annual Meeting			
	Pat Chadwick	3yr (2)	Jan 2016
	<i>Sharon Riganati</i>	3yr (1)	Jan 2017
Alternate	<i>Steve Miller</i>	3yr (1)	Jan 2015
Delegates to Lebanon Association			
	<i>Deb Smith</i>	3yr (2)	Jan 2017
	Beth Keaton	3yr (2)	Jan 2015
Delegates to Annville/Cleona Council of Churches			
	<i>Dolores Wolfe</i>	3yr (3)	Jan 2017
	Ruth Troxell	3yr (1)	Jan 2015
	Gale Reich	3yr (2)	Jan 2016
Delegates to UCC Homes			
	Barb Beard	3yr (2)	Jan 2016
Sunday School Officers			
<i>Superintendent</i>	<i>Richard Fernsler</i>	1yr (1)	Jan 2015
<i>Assistant Superintendent</i>	<i>Lawson Hemperly</i>	1yr (1)	Jan 2015
<i>Secretary</i>	<i>Marilyn Bollinger</i>	1yr (3)	Jan 2015
<i>Assistant Secretary</i>	<i>Dave Bollinger</i>	1yr (3)	Jan 2015
	<i>Dave Booth</i>	1yr (3)	Jan 2015
Nominating Committee			
	<i>Ruth Troxell</i>	3yr (1)	Jan 2017
	Althea Hemperly	3yr (1)	Jan 2015
	<i>Steve Miller</i>	3yr (1)	Jan 2016

Note: The nominating committee was unable to fill the financial chairman's position. This position will be open to nominations. If no nominations are made, the present financial chairmen, Dave Troxell, has agreed to another 3 year term, if we change the by-laws to allow a third term.

DEPARTMENT OF HOSPITALITY AND EDUCATION 2013 ANNUAL REPORT

There are two committees working in this department, Hospitality with Diane Miller serving as chairperson and Education, chaired by Beth Keaton.

The summer Children's Church focused this year on the theme, Athens: Paul's Dangerous Journey to Share the Truth by Group Publishing Company. It was used as the basis for the Bible Stories, lessons, songs and activities during July and August.

Celebration in January was the first event in 2013 for the Hospitality Committee with an auction theme. Guest "auctioneers", Rufus and Dufus, raised money for the elevator fund with donated items.

The annual Easter egg hunt was at the end of March. Following the hunt, a craft time and snack was enjoyed by all in the Undercroft.

Next, the Hospitality committee organized a farewell event for our seminarian, Kenno Meko Korssa, followed several weeks later by a reception for the new confirmands after worship.

A float was designed and put together by Carl and Mary Graybill for the Annville Memorial Day Parade. It, too focused on the summer theme of "Athens" advertising our Children's Church dates and hours.

A new and temporary sub committee was established in the fall to review the decorative and historical items throughout the church. With the renovations required for the new elevator and the loss of storage space some less valuable items were made available at an indoor yard sale. Others will be repurposed and displayed once construction is finished. Important documents and old photos are being preserved.

The annual picnic was held in August as well as the traditional hayride and doggie roast bonfire at the Hemperly farm in October. In addition, Hanging of the Greens and was the final hospitality event In November.

2013 was a special year since Pastor Emeritus Rev. Norman Bucher and Pastor Don Mason both celebrated milestones in their careers. For Norm it was the 60th anniversary of his ordination and Don, his 30th. A celebratory meal was held on October 6 in the Undercroft after worship to honor these leaders for 90 years of combined service.

Ruth Troxell, Chairperson

Congregational Care Committee Report 2013

The Congregational Care Committee consisting of chairperson, Jean Rhine, Rev. Mason, Rev. Bucher, Joan Bernardo, Gale Reich, Pat Chadwick, and Joan Finger has had a very busy year. The Committee is responsible for the preparation of Holy Communion for all services. The committee organized a chicken BBQ that raised over \$1500 for the general fund of the church. The success of this venture was due in large part to the cooperation and support of many members of the congregation.

Pat Chadwick heads the Prayer Shawl subcommittee. This group has made prayer shawls, pocket prayer squares for our troops deployed to Afghanistan as well as for the congregation, scarves, table runners and other items. Money made goes to the general fund/and or elevator fund.

The visitation group coordinated by Rev. Bucher and Gloria Wentling has been organized. This group has involved many members of the congregation who have volunteered their time in visiting other members. This is usually once per month.

Joan Finger is the head of the “Caring Team” subcommittee. Joan works closely with Rev. Mason on who might need help in any way. Joan contacts these people and if help is needed she calls on a member of the “Caring Team”.

The committee also has the responsibility of the opera fudge sales at Easter and Christmas. Gale Reich is the chairperson of this project. Approximately \$700 was added to our general fund.

We continue to look ahead to bringing the church library back once the elevator has been installed. The committee is still working on a new church directory using available software.

The committee this year has instituted “one sentence thought for the week”. These are printed in each Sunday’s bulletin. The congregation has been helpful in submitting these sentences.

The committee would welcome any members of the congregation who would like to join the committee in serving the congregation. We ask for your support of our projects.

Respectfully submitted, Jean Rhine, Chairperson.

Personnel Committee Summary 2013

Staff reviews were held in March and April. Marie Leshar is the new personnel committee chair.

Respectfully submitted,
Michele Sinadinos
Personnel Committee Chair

SUNDAY SCHOOL STATISTICAL 2013
ANNUAL REPORT

This report covers Offering & Attendance for 52 weeks.

Attendance

Total Enrollment	68
Average Attendance	36
Lowest Attendance	18 – Aug 18, 2013
Highest Attendance	67 – May 12, 2013
Total Attendance – 2012	1859
Total Attendance – 2013	1907
Increase in Attendance	2.5%

Offering

Average Offering	\$ 59.00
Lowest Offering	\$ 38.00 – Dec. 15, 2013
Highest Offering	\$ 91.00 – Nov. 24, 2013
Total Offering – 2012	\$ 3,477.25
Total Offering – 2013	\$ 3,090.75
Decrease in Offering	11%

Respectfully submitted,
Marilyn Bollinger

PROPERTY COMMITTEE 2013 ANNUAL REPORT

1. January – General repairs to the church were completed. Plans for the elevator project were reviewed.
2. February – General repairs were completed within the church. Discussion on upgrading the sound system for the church.
3. March – No report
4. April – Bids for the elevator project were reviewed. Funk's was selected to work on the project. The automatic door opener for the North Narthex door was approved.
5. May – No report
6. June - A new tenant moved in. Mulch was ordered and delivered.
7. July - No report
8. August - No report
9. September – Tom Lehman to coordinate the elevator project with Funk's. Preparations were made to the church for the start of the elevator project. General repairs to the church were completed.
10. October – Michele Sinadinos took over as property committee chair. Waiting on the permit for the elevator project to begin.
11. November – We hired a new snow removal contractor. Elevator project is underway.
12. December – General discussion of the elevator project and some minor repairs to the roof and spouting are needed.

This is a summary of the meeting minutes of the Property Committee as recorded by the secretary.

Respectfully submitted, L. Michele Sinadinos

ANNUAL REPORT OF THE HERSHEY PARK VOLUNTEERS - 2013

This year we had 5 church members and 2 non-church members who volunteered to work at Hershey Park, either at the Park or the Giant Center. These people are Gale Reich, Shirley Wolfe, Ruth Troxell, Dave Troxell, Shelly Dohner, Dennis and Raquel Flake. They received a day pass for each shift they worked and the church received \$ 658.12

Thanks to all of them. If any other member wishes to volunteer, call me at 867-2652 or e-mail me at Pfeather547@comcast.net

Phil Feather, Chair

GATEKEEPERS' 2013 ANNUAL REPORT

(Formerly the Church Opening Committee)

Another successful year has passed for the eight church members who open the church doors, turn on the lights, etc. You may see them around the church ringing the bell and lighting the Sanctuary Candle. The eight people are Willie Bixler, Jim Bohr, Dave Booth, Phil Feather, Richard Fernsler, Jim Hartman, Pat Kercher and Ricky Larson.

Thanks guys. You make my part of the job easy.

Phil Feather, Chairman

SPECIAL EVENTS COMMITTEE 2013 ANNUAL REPORT

The Special Events Committee is a group of 7 church members who are available for activities at the church that are not part of the regular church services, such as funerals, weddings, pancake breakfasts, etc. Last year, we helped at the funeral for Bob Fasnacht and Bud Killinger. We also were on duty to fill in for the church sexton when he was on vacation. The seven people are Jim Bohr, Dave Booth, Phil Feather, Richard Fernsler, Jim Hartman, Pat Kercher and Ricky Larson.

Again, Thanks guys. You make my part of the job easy.

Phil Feather, Chairman

DEPARTMENT OF OUTREACH AND MISSION 2013 ANNUAL REPORT

The Stewardship and Mission committee once again highlighted Stewardship Sunday in November. During the year we have donated monies to Crop Walk, Annville Union Hose Fire Company, Lebanon County VOAD (local disaster relief), Breezewood Trucker and Traveler Ministry, Lebanon Family Health Services and GAIN (Global Aid Network).

Respectfully submitted,
Doug Snyder

WORSHIP AND WITNESS 2013 ANNUAL REPORT

We, as the Worship and Witness Committee, formed a sub-committee to do a feasibility study on our existing sound system. The committee has determined what improvements need to be made to our existing sound system. Various fundraisers are necessary to reach the financial goal of this project. We feel that the upgrading of the sound system will enhance our worship experience in a number of ways.

1. Feedback will be eliminated
2. Wireless handheld microphones will be able to be passed around the congregation for prayer requests, concerns, as well as various other things.
3. The new system will give us greater accessibility then we have every had in the past.

Also, a big thank you is given to Marlene Hinkle for being in charge of the Altar Guild; to Debbie and Amanda Smith for taking care of seeing that the various altar clothes are placed accordingly to the various seasons and events; to Ruth Troxell for scheduling the ushers and greeters; and to all the acolytes for their service through out the year.

In His Service,
Sharon Riganati,
Department of Worship & Witness Director

2014 PRELIMINARY BUDGET NARRATIVE

I have highlighted areas of change in the hope you can simply follow the narrative and gain an understanding of the budget proposal. Income and expenses for current year are as of the end of November.

While we can approve this preliminary budget, we will look at this, discuss, and amend the 2014 budget at the January 2014 Consistory meeting.

We will publish this proposed budget and the congregation will then have time to review the proposal before voting on it at the congregational meeting Sunday January 26.

Income

24 pledge cards were returned during Stewardship time this Fall. With roughly 200 envelopes for members this return rate of just over 10% makes it problematic to generate accurate income projections. Funds needed unpledged will be roughly \$127,072 (see yellow shaded cell). In the past we have successfully met the needs of the budget.

Our income benefits from having our rentals under lease for 12 months and both tenants current with their rent.

Expenses by category

Christian Enrichment. As you can see in the yellow highlight I reduced several categories because they have a history of not expending their budgeted amounts. For 2013 we had a reimbursed trip by Pastor Don and Benjamin to San Francisco for the UCC Annual Conference. That represents the yellow shaded expenditure that appears as a budget overage.

Church Office. Reduced the budget by \$750 based on historical expenditures, while still leaving a cushion for 2014. We will also begin to split out office supplies in 2014. Previously they were categorized as office expense and lumped in with the copier lease.

Congregational Care. No change for next year.

Dues. Unchanged in 2014

Stewardship and Outreach. Maintain levels for 2014.

Personnel: Costs to increase based on 2% salary increases approved by Personnel committee. Total increase will be \$2460.00.

Property. No big changes for 2014. The overage in contracted services was primarily snow removal in 2013. We have switched vendors for this Winter. Painting the Church is still in the budget. Property taxes were slightly higher than budgeted and that is reflected in the 2014 proposed amount for property tax.

Worship and Witness. The increase in this account is to accommodate an increase in music purchases while retaining a mileage reimbursement for Garrett Book as he completes his work at Christ Church this Spring. Small reductions in several accounts that have not used their budgeted amounts were made.

Please see me, call, or email me with questions.

H-717-279-0102

C-717-376-6103

**Christ Church UCC
Proposed Budget 2014**

	2013 budget	Giving 2013 through Nov 30, 2013	2014 budget proposed
Income Budgeted			
Envelope pledges* include: weekly giving			
*Current	\$125,000	\$142,031	\$66,000
*OCWM	\$11,301	\$9,835	\$10,000
*Building	\$9,074	\$11,079	\$10,000
*UCC Ministries/Home/LCCM/LTS	\$9,364	\$6,658	\$9,000
LCCM (includes Food Bank)		\$1,658	\$2,000
MTCE Endowment	\$5,000	\$3,550	\$4,600
Outreach Endowment	\$1,550	\$1,200	\$1,530
Scholarship Endowment	\$600	\$310	\$500
Music Endowment	\$150	\$105	\$135
Money Market	\$600	\$360	\$460
Spessard Trust (outreach)	\$3,300	\$3,300	\$3,300
Plate Offering	\$4,000	\$2,980	\$4,000
Special Offerings	\$10,000	\$4,001	\$6,000
Income some in/out transfers & misc.			
Fundraising Chicken/Hamboats/Hershey	\$9,000	\$8,900	\$9,000
Church School	\$3,500	\$2,971	\$3,000
Rent	\$24,600	\$21,440	\$24,600
Interest and Misc. receipts	\$5	\$3,166	
Transfers (Not including Elevator transfers)		\$16,000	\$10,000
Funds needed unpledged	\$75,039		\$127,172
Sub-total Income Budget	\$292,083		\$291,297
Total Income	\$292,083	\$239,544	\$291,297

	2013 budget	Expenditures through Nov 2013	2014 budget proposed
Expense Budgeted			
Christian Enrichment			
Church School	\$650	\$141	\$650
Leadership education (Gen Synod)	\$175	\$2,578	\$175
UCC Kids	\$300	\$0	\$0
Youth Fellowship	\$300	\$101	\$300
Church Retreat	\$300	\$90	\$200
Confirmation Class	\$125	\$198	\$125
Parish Life	\$0		\$0
Lay Training & Literature	\$540	\$545	\$540
Program & Fellowship Hospitality	\$515	\$370	\$515
Sub-total Christian Enrichment	\$2,905	\$4,023	\$2,505

Expense Budgeted	2013 budget	Expenditures through Nov 2013	2014 budget proposed
Church Office			
Advertising (include. CC)	\$75	\$0	\$75
Equipment Maint.	\$100	\$0	\$0
Office Expense (copier) and supplies	\$6,500	\$3,019	\$5,500
Office supplies	\$0	\$0	\$350
Postage	\$700	\$405	\$700
Sub-total Church Office	\$7,375	\$3,424	\$6,625

Expense Budgeted	2013 budget	Expenditures through Nov 2013	2014 budget proposed
Congregational Care			
Brochures/visitor/Advertising	\$50	\$0	\$50
Lay training/Lit	\$50	\$0	\$50
Program and fellowship	\$550	\$457	\$550
Sub-total Cong. Care	\$650	\$457	\$650

Expense Budgeted	2013 budget	Expenditures through Nov 2013	2014 budget proposed
Dues			
AC Council of Churches/LCCM	\$120	\$145	\$120
Lebanon Association	\$700	\$613	\$700
Sub-total Dues	\$820	\$758	\$820

Expense Budgeted	2013 budget	Expenditures through Nov 2013	2014 budget proposed
Stewardship & Outreach			
Stewardship Program	\$665		\$665
Outreach from Trust	\$0	\$1,500	\$0
Outreach from Spessard	\$5,500	\$3,500	\$5,500
Special Offering Envelopes** (We pay out whatever we receive)	\$0	\$4,001	\$0
Scholarship	\$0	\$3,000	\$0
Sub-total S&O	\$6,165	\$12,001	\$6,165

Special Outreach			
OCWM	\$11,301	\$9,886	\$11,301
UCC Homes/LCCM/LTS	\$9,364	\$7,152	\$9,364

other outreach funds LV Home service fee		\$5,000	
Sub-total Special Outreach	\$20,665	\$22,038	\$20,665

Expense Budgeted	2013 budget	Expenditures through Nov 2013	2014 budget proposed
Personnel			
Salary and Housing - pastor	\$63,982		\$65,262
Housing - pastor			
Pension 14% - pastor	\$8,958		\$9,137
Social Security Reimbursement	\$4,799		\$4,895
Health Ins. - pastor	\$16,000		\$16,000
Dental Ins. - pastor	\$1,200		\$1,200
Disability/life 1.5% - pastor	\$960		\$979
Prof. Expense - pastor	\$350		\$350
Sub-total - pastor	\$96,248		\$97,822
Mileage - pastor	\$2,000		\$2,000
Salary - Secretary	\$10,841.38		\$11,058
Salary - Dir. Of Music	\$12,448		\$12,697
Salary - Sexton	\$12,136		\$12,379
Salary - Organist	\$8,914		\$9,092
Sub-total - Salaries staff	\$44,339		\$45,226
FICA staff	\$3,750		\$3,750
Workman's Comp	\$1,550		\$1,550
Sub-total - Personnel	\$147,888	\$132,000	\$150,349

Expense Budgeted	2013 budget	Expenditures through Nov 2013	2014 budget proposed
Property			
Contract Services	\$2,400	\$4,324	\$2,400
Heating fuel	\$12,000	\$11,414	\$12,000
Natural Gas	\$600	\$498	\$600
Insurance	\$18,600	\$16,068	\$18,600
Real Estate Tax	\$3,000	\$3,412	\$3,450
Repair & Labor	\$6,900	\$4,848	\$6,900
Sexton Supplies	\$1,500	\$1,591	\$1,500
Utilities	\$15,550	\$11,700	\$15,550
Mortgage - Bldg. Fund	\$12,000	\$6,000	\$12,000
Property - Repaint exterior	\$24,000	\$0	\$24,000
Sub-total - Property	\$96,550	\$59,855	\$97,000

Expense Budgeted	2013 budget	Expenditures through Nov 2013	2014 budget proposed
Worship & Witness			
Altar Guild/Special Svc Supplies	\$700	\$0	\$600
Guest Minister @\$125 per week	\$500	\$100	\$500
Guest Organist @ \$125 per week	\$400	\$475	\$400
Music	\$2,500	\$3,317	\$3,000
Organ Maintenance	\$1,100	\$483	\$900
Piano Maintenance	\$850	\$0	\$850
Intern mileage	\$250	\$250	\$250
Sub-total - Worship & Witness	\$6,300	\$4,625	\$6,500
Total Expense	\$289,318	\$239,181	\$291,279

NOTES